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#### OUTLINE

- Is optimism a positive illusion?
- Why realism is important?
- What are the benefits of an optimistic mindset (in life)?

#### DID AON KNOMS

- Positive and happy employees bring health care cost down:
  - Gallup study: from 1488 USD annually to 723 USD
- Employees who feels ignored at workplace by their manager have 40% likelihood of disengaging from their job.
- Giving recognition from manager equates to a 42% increase in productivity.
- Employees using their strengths at work report enjoying up to 40-hour work (in comparison with 20-hour burnout among those not applying strengths)

#### WHAT IS OPTIMISM?

#### TRUE or FALSE

- Optimism is inborn / a personality trait
- Optimists see good things only
- Optimistic mindset is about positive emotions only
- It is impossible to be optimist when experiencing difficulties, failures or sickness
- We have no impact on our level of optimism
- Positive mindset can be trained it is a skill





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Are you an optimist or a pessimist?

https://www.youtube.com/watch?v=jCllOXlpXd0

#### CAN WE LEARN OPTIMISM?

YOU FAILED EXAM.

How do you interpret the reasons and its impact on your life?

How I Became an Optimist
https://www.youtube.com/watch?v=lcja1Hi39aQ

#### OPTIMISM AND ATTRIBUTION STYLE

- Expectancy (behavior as a result of desire to obtain goals)
- Confidence (achieving goal)
- Attribution style:
  - internal factor vs. external factor,
  - stable impact vs. unstable impact,
  - global effect vs. local effect.



#### WHAT OPTIMISM IS AND WHAT IS NOT?

- Is optimism a positive illusion?
- Have you ever experienced strong positive effect of optimism in your life?
- Have you ever thought about the worst possible scenario?

#### WHY REALISM IS IMPORTANT?

Is seeing a glass as half full always beneficial?

Why considering potential problems,
difficulties and obstacles is needed?

# IS IT GOOD TO BE REALISTIC ABOUT YOUR OWN FAILURE? OR PROBABILITY FOR DIVORCE?

Will it stop you?



#### WHICH WEEKDAY DO YOU PREFER:

FRIDAY, SATURDAY OR SUNDAY?



#### "A kiss form celebrity"

#### **EXPERIMENT:**

HOW MUCH YOU WILL PAY IF YOU WILL GET IT:

IMMEDIATELY, IN 3 HOURS, IN1 DAY, IN 3 DAYS, IN 3 MONTH, IN 1 YEAR.







## IS UNREALISTIC OPTIMISM GOOD FOR US?

Why ignoring potential problems,
difficulties and obstacles is beneficial?

#### POSITIVE REALISM VS. UNREALISTIC OPTIMISM

- Positive coping
- Healthy habits
- Stronger believe in control
- Lower disappointment

- "I will not have a cancer". "Smoking kills" but the other guy
- May be unhealthy/ dangerous
- Anticipation makes us happy
- Optimism changes subjective (the way we see it) & objective (self-fulfilling prophecy) reality
- Optimism makes us successful in academic, sport, career, business.
- We create plans which are more hopeful / progress

#### POSITIVE PSYCHOLOGY INTERVENTIONS



# POSITIVE PSYCHOLOGY INTERVENTIONS (FORDYCE, M.)



- 1. Be more active and keep busy
- 2. Spent more time socializing
- 3. Be productive at meaningful work
- 4. Get better organized and plan things out
- 5. Stop worrying
- Lower your expectations and aspirations
- 7. Develop positive, optimistic thinking
- 8. Get present-oriented

- 9. Work on a healthy personality
- 10. Develop an outgoing, social responsibility
- 11. Be yourself
- 12. Eliminate negative feelings and problems
- 13. Close relationships
- 14. Value happiness

### WHAT ARE THE BENEFITS OF APPLYING OPTIMISTIC APPROACH IN OUR LIFE?

- Strategies of applying optimism to various life situations and conditions
- Social, cognitive, emotional and other benefits

- What did I learn today?
- What is useful for me?
- What am I going to apply?



